TOWARDS EMPLOYMENT

.

get a job

k



advan in a ca





Changing Lives Advancing Business

Strengthening Community

We have over 40 years of experience successfully helping people gain the tools they need to find a job, navigate life's obstacles, and secure a path toward a long-term career. Just last year, 560 Greater Cleveland residents got a job and took a step along their career pathway.

We partner with businesses who have confidence in our proven training programs and personal coaching to prepare new and current employees for career success.

We are a leading community-based workforce organization in Northeast Ohio, working to influence the wider system, regional economy, and local community through extensive expertise and reliable partnerships.



TOWARDS EMPLOYMENT IMPACT



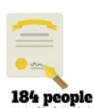
560 people

found good jobs; 359 of those had criminal backgrounds.



Job retention was 93%

at 30 days; 78% at 90 days.





\$10.40 an hour

was the average starting wage.





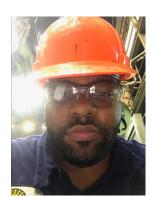
300 employers hired TE graduates.





1, 245 legal services

were offered for credit, housing and other issues.



Snapshot:

Stuck in an unsatisfying job due to a criminal background, Chris found Towards Employment in 2013 through

a co-worker enrolled in a program. He enrolled in WorkAdvance and chose to go into a manufacturing field. He found the CITC CNC training course exciting and on completing the course, Chris gained the ability to do what he had wanted to do for a long time: support his family.

"You can't raise kids from a jail cell," Chris savs. His kids had been the number one motivator for his decision to make the first step in pursuing a long-term career. He felt he had to better himself, and his career, so that he could better their lives by extension. "You control your destiny. You need to control your own life and actions. You can choose to settle for less, but I can't settle for less anymore."

Chris has continued to work in manufacturing and has only had one change in employer since he finished his training nearly four years ago; and that change was to pursue a higher wage and better hours. Chris's wage has increased 85% over the course of 4 years. All Chris sees in his future is "nothing but going up."









partial funding from













THE ANNIE E. CASEY FOUNDATION









WorkAdvance is funded by the Social Innovation Fund (a federal initiative designed to replicate promising programs), the Mayor's Fund to Advance NYC, and significant regional match from the Fund for our Economic Future.

Pathways to Work (P2W) program, is operated by Towards Employment, and is fully funded through a grant from the US Department of Labor Employment and Training Administration in the amount of \$2,000,000 over 39 months. Towards Employment is an equal opportunity employer and by law makes reasonable accommodations for those individuals with