

# TOWARDS EMPLOYMENT

Empowering individuals to achieve and maintain self-sufficiency through employment



prepare  
for a job



get  
a job



keep  
a job



advance  
in a career



Changing Lives

Advancing  
Business

Strengthening  
Community

We have over 40 years of experience successfully helping people gain the tools they need to find a job, navigate life's obstacles, and secure a path toward a long-term career. Just last year, 560 Greater Cleveland residents got a job and took a step along their career pathway.

We partner with businesses who have confidence in our proven training programs and personal coaching to prepare new and current employees for career success.

We are a leading community-based workforce organization in Northeast Ohio, working to influence the wider system, regional economy, and local community through extensive expertise and reliable partnerships.

[towardsemployment.org](http://towardsemployment.org)  
(216) 696-5750



# TOWARDS EMPLOYMENT IMPACT



**560 people**

found good jobs; 359 of those had criminal backgrounds.



**Job retention was 93%**

at 30 days; 78% at 90 days.



**184 people**

received technical training



**\$10.40 an hour**

was the average starting wage.



**145 advancements**

including raises and promotions.



**300 employers**

hired TE graduates.



**1, 991 supportive services**

were provided to help people transition into jobs.



**1, 245 legal services**

were offered for credit, housing and other issues.



## TE Snapshot:

Stuck in an unsatisfying job due to a criminal background, Chris found Towards Employment in 2013 through

a co-worker enrolled in a program. He enrolled in WorkAdvance and chose to go into a manufacturing field. He found the CITC CNC training course exciting and on completing the course, Chris gained the ability to do what he had wanted to do for a long time: support his family.

“You can’t raise kids from a jail cell,” Chris says. His kids had been the number one motivator for his decision to make the first step in pursuing a long-term career. He felt he had to better himself, and his career, so that he could better their lives by extension. “You control your destiny. You need to control your own life and actions. You can choose to settle for less, but I can’t settle for less anymore.”

Chris has continued to work in manufacturing and has only had one change in employer since he finished his training nearly four years ago; and that change was to pursue a higher wage and better hours. Chris’s wage has increased 85% over the course of 4 years. All Chris sees in his future is “nothing but going up.”



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Cleveland-Cuyahoga County



City of Cleveland/  
Cuyahoga County  
Workforce Innovation and  
Opportunity Act

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