



Attracting, Preparing and Placing IT talent

Industry Board Members

Acumen Solutions, Inc.
BlueBridge Networks
Cleveland Clinic
Eaton Corporation
e-Ventus Corporation
Hyland, creator of OnBase
Keybank
NASA Glenn Research Center
OEC
OHTec
Progressive Insurance
The J.M. Smucker Company
The Sherwin-Williams Company

Higher Education Members

Baldwin Wallace University
Cleveland State University
Cuyahoga Community College
Lorain County Community College*

Higher Education Partners

Case Western Reserve University
Lakeland Community College
Kent State University
University of Akron

*LCCC is fiscal agent and host.



RITE is an award-winning industry-led workforce alliance focused on IT talent development initiatives in Northeast Ohio. RITE promotes a networked and whole-systems approach to its endeavors in Northeast Ohio. Through RITE, employers of IT talent across all industry verticals collaborate and engage directly with key stakeholders to address their immediate and future needs for skilled IT talent. The mission of RITE is to attract, prepare, and place IT talent through dynamic programs and cross-sector collaboration. These efforts combine to support successful IT talent development along the education to employment pipeline.

RITE's VISION: Enable a highly skilled, industry-responsive IT workforce in Northeast Ohio.

Industry Members Benefit in Several Ways:

- Improve employee recruitment through innovative workforce strategies
- Gain visibility and early access to talent
- Create a single, powerful voice to influence education and training of IT talent
- Support your company's success by growing the IT talent pipeline in NEO
- Help retain high quality talent in the region.

To get involved, contact Courtney DeOreo at riteboard@gmail.com or 440-281-5615.



RITE's programs and cross-sector collaborations are guided by:

2015-2016 High School Program Outcomes:



1,032 Students Reached



99 Schools Engaged



47 Company Engagements

Includes active participation in volunteer and program initiatives



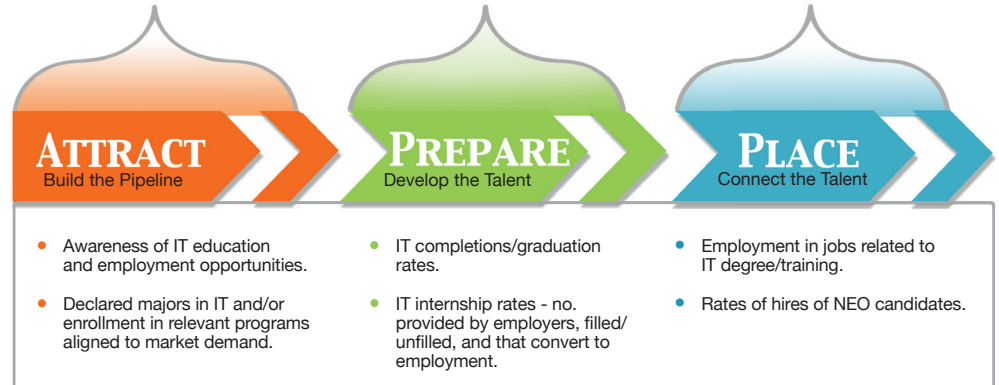
71 ProCorps Members

IT Professionals volunteering their time, expertise and enthusiasm

ATTRACT: Drive the career choice of students and job seekers through promotion of the availability, advantages, and requirements of information technology careers.

PREPARE: Enhance and inform IT educational and experiential programs at all levels to ensure that graduates have the skills and competencies required by current and future IT roles.

PLACE: Link qualified candidates to regional employment opportunities.



RITE fulfills its mission in three ways:

Pipeline Programs and Resources: RITE launched its programming in 2013 and now offers:

- High School Portfolio (Site Visits, Guest Speakers, CoolTech Challenge created by OHTec, Passport to IT Careers, and IT in Action)
- Summer IT High School Camp Partnership with TECH CORPS
- College/University Site Visits (Pilot 2017)
- Career Pathway and Educational Resources

Workforce Programs: RITE undertakes recruiting and training initiatives where RITE's capabilities and its employer partnerships can be brought to bear for greater impact including:

- Skills-Based Recruiting Initiatives
- Jobs in Demand Training Partnerships for Adults
- Targeted Jobs Interventions
- Career Pathway Programming for Youth

Backbone and Engagement Services: RITE operates as a "sector partnership" for IT employers providing a platform for collective and strategic action in the region's IT talent development system. Services include:

- Employer and Educator Networks including a new HR IT Roundtable in 2017
- Leadership Opportunities through RITE Board and Committees
- Community Engagement for Industry Professionals through ProCorps
- Strategic Labor Market Information
- Joint Funding Initiatives

RITE's Education and Information Materials sponsored by OEC®