Youth Career Pathways









Youth Career Pathways to Work (YCP) is a 12-month, comprehensive career pathway program for young adults ages 18-24.

YCP provides a wide-range of services that prepare young adults to be good employees for local businesses. In addition to job readiness training, the program offers credentialed training and certification in construction, culinary/hospitality, health care and manufacturing. It also offers paid work experience and direct placement services. Paid work experiences allow employers to see how a youth can fit into their company prior to hiring directly. Long-term career coach support is in place to ensure young adults succeed on the job.

Contact

For more information, contact a YCP career coach.

216-664-3352

What can employers expect?

YCP can screen and deliver qualified employees saving time consuming and costly steps of recruitment. Our goal is to prepare young adults to be job ready from the moment they walk through your door. Some young adults may need a transition period to acclimate to the position. This is possible through a paid work experience, with the wage covered by YCP for up to four weeks; 32 hours per week. This provides a low risk opportunity to see how the young job seeker fits with your company and gives the young adult a chance to prove their job performance capabilities. Throughout the work experience, a YCP Career Coach will provide support to both the young adult and your company.



About Towards Employment

Towards Employment (TE) is a Cleveland-based nonprofit organization whose mission is to empower individuals to achieve and maintain self-sufficiency through employment. TE helps individuals prepare for jobs, get jobs, keep jobs and advance into a career. Through holistic programming and strong partnerships, TE builds skills and confidence, removes barriers to employment and helps individuals meet employer's workforce needs. TE has served more than 126,000 people in its 40 year history.

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